

Tenure track assistant professor in Processing and Development of New Sustainable Feed Sources

Department of Animal and Veterinary Sciences, Aarhus University invites applications for a position as Tenure track assistant professor in Processing and Development of New Sustainable Feed Sources from October 1, 2026, or as soon as possible thereafter.

The position is in the research section [Monogastric Nutrition](#).

The position

We seek a highly motivated and skilled tenure track assistant professor to join our research team. The successful candidate will focus on feed processing and evaluating the effects of various process techniques and parameters on process efficiency, product composition, quality and functionality.

We are seeking a candidate who can span the interface between nutrient functionality and process technology, and develop sustainable feed ingredients for animals, and in collaboration with human nutritionists, new food ingredients.

Qualifications for the position

- Academic qualifications in feed/food processing biotechnology, biochemistry, chemistry, or a related field with an interest in animal nutrition.
- Academic qualifications in extracting and modifying biopolymers, process optimisation and understanding of structure-function relationships.
- Experience in experimental design, data analysis, scientific communication and writing.
- Demonstrated ability to conduct research and collaborate effectively within an interdisciplinary team.
- Excellent organisational, communication, and interpersonal skills.
- A genuine interest in establishing a research platform for feed processing.
- For non-Scandinavian candidates an effort to learn to read, write, and speak Danish is a requirement.

Your profile

The preferred candidate should demonstrate the ability to obtain:

- A clear research profile through significant international publications and project leadership.
- A significant profile within supervision and teaching.
- A relevant and effective national and international network for collaboration.

Your profile as tenure track assistant professor

You are a skilled researcher with a well-documented background within your specific field of research, and you possess:

- Documented research qualifications at a high international level
- Teaching and supervision experience
- Experience as a WP leader in externally funded research projects

Please refer to the [tenure track guidelines](#) for the tenure review criteria and the tenure review process.

What we offer

- A well-developed research infrastructure, laboratories, and access to shared

Application Deadline:
26 April 2026

Institute/Faculty:
Department of Animal Science

Faculty:
Faculty of Technical Sciences

Academic contact person:
Jan Værum Nørgaard
Professor,
sektionsleder
+4587157816
janvnoergaard@anivet.au.dk
+4550718795

Vacant positions:
1

Hours per week:
37

Expected date of accession:
01/10/2026

equipment and animal experimental facilities

- An informal and multicultural research environment with high professionalism and close collaboration and networking activities
- A workplace characterised by equality and a good work-life balance, and open discussions across different fields of research.

About us

Department of Animal and Veterinary Sciences is well-known for its skilled and very innovative interdisciplinary research environments with high international impact. We perform world-class research, which contributes with solutions to solve essential societal challenges within the green transition: food production and veterinary medicine – nationally and globally.

The department generates novel research at the highest international level within sustainable food production, environment, climate, health and welfare for animals and humans. The activities form the basis for the research-based public sector consultancy and degree programs covering bachelor's, master's and PhD degree programs within animal science and veterinary medicine. We offer a lively, engaged and innovative learning and study environment, which is closely integrated into the research environment.

Our department has unique and advanced animal experimental research facilities and technologies, situated in close connection to the research environment, and a comprehensive national and international research network and good industrial and professional collaboration.

Please refer to Department of Animal and Veterinary Sciences (au.dk) for further information about the department; <https://anivet.au.dk/en>

Contact information

For further information please contact:

Head of Research unit, Professor Jan V. Nørgaard phone: +45 5071 8795, email: janvnoergaard@anivet.au.dk

Place of work and area of employment

The place of work is the Department of Animal and Veterinary Sciences, AU Viborg, Blichers Allé 20, DK-8830 Tjele, and the area of employment is Aarhus University (AU) with related departments.

Living in Denmark

Please visit the international staff website: <https://internationalstaff.au.dk/prearrival/> for information about arriving to and living in Denmark for both the applicant and their potential family.

Technical Sciences Tenure Track

Aarhus University offers talented scientists from around the world attractive career perspectives via the Technical Sciences Tenure Track Programme. Highly qualified candidates are appointed as Assistant Professors for a period of six years with the prospect of performance- based advancement to a tenured Associate Professorship.

The aim of the Technical Sciences Tenure Track Programme is to:

- attract outstanding talented individuals that are competitive at an international level
- to promote the early development of independent research success early in the career of scientists
- to create transparency in the academic career path

As part of the tenure track position, the candidate is offered:

- access to research infrastructure
- capability development, including postgraduate teacher training
- a mentoring programme
- support to develop scientific networks and to secure interdisciplinary research at the highest level

As part of the Aarhus University Tenure Track Programme, the University carries out a mid-way evaluation to review the progress of the tenure track candidate after three years, according to the same criteria used in the final tenure review. The final tenure review is conducted after five and a half years. If the review is positive, the candidate will be offered a tenured position as Associate Professor at Aarhus University.

Please refer to the [tenure track guidelines](#) for the tenure review criteria and for the tenure review process.

Application procedure

Shortlisting is used. This means that after the deadline for applications – and with the assistance from the assessment committee chairman, and the assessment committee if necessary, – the head of department selects the candidates to be evaluated. The selection is made on the basis of an assessment of who of the candidates are most relevant considering the requirements of the advertisement. All applicants will be notified within 6 weeks whether or not their applications have been sent to an expert assessment committee for evaluation. The selected applicants will be informed about the composition of the committee and will receive his/her assessment.

Letter of reference

If you want a referee to upload a letter of reference on your behalf, please state the referee's contact information when you submit your application. We strongly recommend that you make an agreement with the person in question before you enter the referee's contact information, and that you ensure that the referee has enough time to write the letter of reference before the application deadline.

Unfortunately, it is not possible to ensure that letters of reference received after the application deadline will be taken into consideration.

If you wish to add a referee **after** you have submitted your application, you must send this person's details (name, job title, place of work, and email address) as well as the name of the position you have applied for to: HR.Nattech@au.dk

Formalities and salary range

Technical Sciences refers to the [Ministerial Order on the Appointment of Academic Staff at Danish Universities under the Danish Ministry of Science, Technology and Innovation](#).

The application must be in English and include a curriculum vitae, degree certificate, a complete list of publications, a statement of future research plans and information about research activities, teaching portfolio and verified information on previous teaching experience (if any). Guidelines for applicants can be found [here](#).

Appointment shall be in accordance with the collective labour agreement between the Danish Ministry of Taxation and the Danish Confederation of Professional Associations. Further information on qualification requirements and job content may be found in the [Memorandum on Job Structure for Academic Staff at Danish Universities](#).

Salary depends on seniority as agreed between the Danish Ministry of Taxation and the Confederation of Professional Associations.

Aarhus University's ambition is to be an attractive and inspiring workplace for all and to foster a culture in which each individual has opportunities to thrive, achieve and develop. We view equality and diversity as assets, and we welcome all applicants.

Research activities will be evaluated in relation to actual research time. Thus, we encourage applicants to specify periods of leave without research activities, in order to be able to subtract these periods from the span of the scientific career during the evaluation of scientific productivity.

Aarhus University offers a broad variety of services for international researchers and accompanying families, including relocation service and career counselling to expat partners. Read more [here](#). Please find more information about entering and working in Denmark [here](#).

The application must be submitted via Aarhus University's recruitment system, which can be accessed under the job advertisement on Aarhus University's website.

Aarhus University

Aarhus University is an academically diverse and research-intensive university with a

strong commitment to high-quality research and education and the development of society nationally and globally. The university offers an inspiring research and teaching environment to its 37,000 students (FTEs) and 8.700 employees and has an annual revenue of EUR 1.106 billion. Learn more at www.international.au.dk/