

Professorships in Organisation, Digitalisation and Accounting

The Department of Management at Aarhus BSS, Aarhus University, invites applications for positions as professor within all areas of Organisation, Digitalisation and Accounting. The professorships are full-time and permanent positions starting on June 1, 2026, or as soon as possible subject to mutual agreement.

The Department of Management wishes to strengthen our focus on Organisation, Digitalisation and Accounting, including: Organisational behaviour, Organisational design, Organisational communication, HRM, Leadership, Accounting, Management accounting, Digital transformation and Future of work.

We are looking for candidates with an excellent publication record in the fields and a demonstrated ability to develop and teach courses within areas of Organization, Digitalization and Accounting.

The new professors are expected to spearhead the department's profile in these research and teaching areas. We also expect the new professor to strengthen the connection between the Department of Management and other departments at Aarhus University.

Non-Danish applicants are expected to learn Danish within the first few years of employment.

Job description

As a professor at the department, you are expected to:

- Contribute significantly to the department's research and teaching environment and promote the overall research strategy of the school.
- Teach and supervise students across Bachelor's, Master's and PhD levels.
- Carry out individual and group-based research of the highest international standard contributing to the development of our academic field.
- Drive the development of new courses and study programs while also supporting young talents and PhD students.

The department is international, and English is the working and teaching language in the majority of courses.

Qualifications

We are seeking candidates with a strong academic background as associate professor or equivalent and must be able to demonstrate significant contributions to development in the field.

Qualifications must be documented by a number of published contributions of international standard. In addition, management skills as well as strong teaching qualifications are desirable. The applicant's potential for undertaking the specific responsibilities in relation to the position is of particular relevance.

Your academic contributions should be well-documented through internationally recognized publications. In addition, we are looking for someone who:

- Has management skills as well as strong teaching qualifications.
- Has proven research leadership and administrative skills e.g. in attracting external funding, developing and leading activities, and personal experiences with leading international research projects and industry cooperation.
- Can provide quality teaching both at the undergraduate and the graduate levels and must be committed to developing the study programs.
- Engages in talent development, e.g. spotting potential PhD students, further developing our PhD program and supporting young scholars.
- Participate in and support the department's knowledge exchange efforts to the surrounding society.

Permanent employment as professor at Aarhus BSS requires completion of the faculty supervision course as well as the Online and blended learning course provided by [Centre for Educational Development](#). If you have not completed the courses prior to

Application Deadline:
05 January 2026

Institute/Faculty:
Department of
Management

Faculty:
Aarhus BSS

Academic contact person:
Jacob Kjær Eskildsen
Institutleder
eskildsen@mgmt.au.dk
+4593521431

Expected date of accession:
01/06/2026

employment, continued employment will be conditional on completion of the courses within a two-year period.

Who we are

The Department of Management is one of the six departments at Aarhus BSS- one of the five faculties at Aarhus University. Aarhus BSS unites the business and social science-related research fields and brings them closer together to reflect the close relationship between society and the business community. As part of a Top 100 university, Aarhus BSS and the Department of Management have achieved the distinguished AACSB, AMBA and EQUIS accreditations.

The department's research and teaching environment is highly international and culturally diverse with a mix of Danish and international academic staff members and PhD students. We employ more than 160 academic staff including researchers, PhD students, research associates and cover a broad range of disciplines within management. e.g. marketing, international business, organization, HR, strategy, management accounting, innovation management, entrepreneurship, digitalisation, and information systems. We aim to conduct high-quality research, and we give high priority to publishing our research in leading academic journals and presenting it at recognised conferences. In addition, we have a dynamic exchange of international researchers, who stay at the department for short or long periods of time.

For more information about the Department of Management, please visit:
<http://mgmt.au.dk/>.

In the ODA section (Organisation, Digitalisation and Accounting), we focus on four critical areas of research:

- Organisations and Society
- Organisational Behaviour and Management
- Digitalisation
- Accounting

Our work is aimed at pushing the boundaries of knowledge in these domains, ensuring our research is both academically rigorous and highly relevant to current professional practices. We pride ourselves on our contributions to top-tier academic journals and the practical world, underlining the importance of our findings for addressing contemporary challenges. Our educational programmes are designed with this dual focus in mind, equipping our students with the insights and skills needed to excel in a rapidly evolving business landscape. [Read more here](#).

Further information

For further information about the position and the department, please contact Head of Department Jacob Kjær Eskildsen, Tel.: +45 3160 8100, Email:
eskildsen@mgmt.au.dk.

If you need help uploading your application or have any questions about the recruitment process, please contact HR supporter Line Greve Brunhøj, Tel.: +458715 0584, Email: lgb@au.dk

Deadline

All applications must be made online and received by January 5, 2026.

Place of work

Department of Management
Fuglesangs Allé 4
8210 Aarhus V
Denmark

International applicant?

Aarhus University offers a broad variety of services for international researchers and accompanying families, including relocation service and career counselling to expat partners. Please find more information here:
<https://internationalstaff.au.dk/relocationsservice/>

Please find more information about research opportunities at Aarhus University here:
<http://international.au.dk/research/>

Terms of employment

The appointment is made in accordance with the [Memorandum on Job Structure for Academic Staff at Danish Universities](#) as well as the circular on the [Collective Agreement for Academics Employed by the State](#) (in Danish).

The job content and qualification requirements are described in further detail in the

Application procedure

When you apply for this position it is mandatory to attach the following:

- Application
- Curriculum Vitae. You are encouraged to declare any periods of leave without research activity, including, for example, maternity leave, since your research activities are assessed in relation to your actual research time
- Education (diploma for master's, PhD and possibly higher doctoral degree)
- List of publications (the enclosed publications must be clearly marked on the list of publications)
Publications. Up to 10 publications can be included in the application. In the event of several authors the publications must be accompanied by a co-author statement concerning the applicant's share of the collaborative work with the consent of the co-authors. [This template may be used for the purpose](#)
- Teaching portfolio. The specific requirements regarding the documentation can be found [here](#)

Materials which cannot be uploaded together with the application may be submitted in five copies to Aarhus BSS HR & PhD, Aarhus University, Bartholins Allé 16, DK-8000 Aarhus C.

Read more about how to apply for an academic post at Aarhus BSS [here](#)

The evaluation process

After the application deadline, an assessment committee is appointed. Please note that the assessment of applicants is based solely on the material received prior to the application deadline. For further information, see [Guidelines for Assessment Committee, Aarhus BSS](#).

Read more about Aarhus BSS' professorship policy [here](#).

Aarhus University's ambition is to be an attractive and inspiring workplace for all and to foster a culture in which each individual has opportunities to thrive, achieve and develop. We view equality and diversity as assets, and we welcome all applicants.

Ensuring gender balance at Department of Management is a high priority at Aarhus University, and we particularly encourage [women/men] to apply for this position. No candidate will be given preferential treatment, and all applicants will be assessed on the basis of their qualifications for the position in question

The application must be submitted via Aarhus University's recruitment system, which can be accessed under the job advertisement on Aarhus University's website.

Aarhus University

Aarhus University is an academically diverse and research-intensive university with a strong commitment to high-quality research and education and the development of society nationally and globally. The university offers an inspiring research and teaching