

Assistant Professor in Educational Organization and Management, based either in Copenhagen or Aarhus

The Danish School of Education (DPU) at the Faculty of Arts, Aarhus University, invites applications for one or more assistant professorships in educational organisation and management. The assistant professorship is a full-time, fixed-term three-year position starting on 1 November 2024, or as soon as possible hereafter subject to mutual agreement. The position will be based at the Department of Education Studies.

The Position

As an assistant professor in educational organisation and management, you will contribute to the building of a strong national and international profile of the Danish School of Education in the field of organisation and management. You will conduct independent and collaborative empirical research on organisation, management, leadership and change in educational institutions, such as daycare institutions, schools, high schools and higher education institutions.

Research

In continuity of your research, you will communicate research-based knowledge to practice fields, media and policymakers. Finally, you are expected to engage in research grant applications and international network consolidation during your position as an assistant professor.

Your tasks will mainly include:

- Research of excellent and international quality, published in highprofile international and (if relevant) national journals
- Development of national and international research collaborations
- Researchbased communication to practice fields, media and policymakers at a national level
- Development of grant applications independently or in collaboration with national and international partners
- Researchbased teaching and development of teaching on the Bachelor's and Master's degree programmes in education science as well as the professional Master's degree programme in educational leadership
- Supervision of Bachelor's, Master's and professional Master's students
- Active involvement in the academic and collegial environment at the Department of Education Studies.

Teaching

The selected applicant will be expected to play an important role in the development and coordination of the students at Bachelor's, Master's and professional Master's level, including coordinating course modules.

Talent development

The selected applicant will be expected to develop their supervision capabilities at MA level.

Knowledge exchange

The selected applicant is expected to engage in knowledge exchange as mentioned in the strategy for the Faculty of Arts, for instance in research cooperation with private companies, government consultancy, cooperation with civil society actors or public dissemination of knowledge. Applicants should document any prior experience within the field of knowledge exchange.

Qualifications

Appointment as an assistant professor/researcher requires academic qualifications at PhD level. At the Department of Education Studies, we welcome a broad range of academic backgrounds, including education, sociology, anthropology, psychology, social psychology, history, the history of ideas, political science, public administration, and organisation and management studies. Besides outlining how your academic

Application Deadline:
05 August 2024

Faculty:
Faculty of Arts

Institute/Faculty:
The Danish School of Education

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Vacant positions:
1

Hours per week:
37

Number of months:
36

Expected date of accession:
01/11/2024

background is relevant for the position, your application should demonstrate a relevant research profile within one or more of the following areas:

- educational leadership
- management in educational institutions
- organisation of education
- the relationship between management, organisation and education
- organisational change
- human learning and development processes in an organisational perspective.

Your application should furthermore outline your research plans and plans for the development of your academic profile in relation to these areas, as well as your empirical, methodological, conceptual and theoretical research contributions and interests. We prefer applicants working with educational institutions or other relevant organisations within the public sector.

About the Danish School of Education

The Danish School of Education at Aarhus University is Denmark's largest centre for research and teaching in the fields of education, didactics and learning, with approximately 240 full-time researchers, including 80 PhD students, and 4,500 Bachelor's and Master's degree students. The school's activities are characterised by a high degree of interdisciplinarity and close interaction with society, including businesses, organisations, government agencies and institutions, both in Denmark and abroad.

Further information

If you need further information, you are welcome to contact the head of the Department of Education Studies, Associate Professor Miriam Madsen, at +45 28 84 26 72.

The workplace is the Danish School of Education, which is a two-campus institute. The workplace can be located in either of the two campuses, subject to mutual agreement.

Campus Emdrup, Tuborgvej 164, 2400 København NV
Campus Aarhus, Jens Chr. Skous Vej 5, building 1483, 8000 Aarhus C

Read about the Department of Education Studies here <https://dpu.au.dk/en/about-the-school/organisation/department-of-education-studies>.

International applicants

International applicants are encouraged to read about [family and work-life balance](#) and the [attractive working conditions](#) as well as other benefits of working at Aarhus University and in Denmark, including healthcare, paid holidays and, if relevant, maternity/paternity leave, childcare and schooling. Aarhus University offers a broad variety of services for international researchers and accompanying families, including a [relocation service](#) and career counselling for expat partners. For information about taxation, see the [taxation aspects of international researchers' employment by AU](#). An appointee who does not speak Danish will be required to acquire proficiency in Danish equivalent to level B2 (CEFR) in order to handle tasks, including administrative and managerial responsibilities, and to participate fully in the activities of the Danish School of Education within approximately three years of commencing the appointment. These include, but are not limited to, teaching and examining students, reading work-related texts and participating in meetings and collegial gatherings in Danish.

Qualification requirements

Applicants should hold a PhD or equivalent academic qualifications.

Aarhus University offers a broad variety of services for international researchers and accompanying families, including relocation service and career counselling to expat partners: [Relocation Services for Professors and Postdocs at Aarhus University \(au.dk\)](#). Please find more information about entering and working in Denmark here: <http://international.au.dk/research/>.

Formalities

- Faculty of Arts refers to the Ministerial Order on the Appointment of Academic Staff at Danish Universities ([the Appointment Order](#)).
- Appointment shall be in accordance with the [collective labour agreement between the Danish Ministry of Taxation and the Danish Confederation of](#)

[Professional Associations.](#)

- Further information on qualification requirements and job content may be found in the [Memorandum on Job Structure for Academic Staff at Danish Universities.](#)
- Further information on the application and supplementary materials may be found in [Application Guidelines.](#)
- The application must outline the applicant's motivation for applying for the position, attaching a curriculum vitae, a teaching portfolio, a complete list of published works, copies of degree certificates and examples of academic production (**mandatory, but no more than five examples**). Please upload this material electronically along with your application.

If nothing else is noted, applications must be submitted in English. Application deadline is at 11.59 pm Danish time (same as Central European Time) on the deadline day.

Aarhus University's ambition is to be an attractive and inspiring workplace for all and to foster a culture in which each individual has opportunities to thrive, achieve and develop. We view equality and diversity as assets, and we welcome all applicants.

Shortlists may be prepared with the candidates that have been selected for a detailed academic assessment. A committee set up by the head of school is responsible for selecting the most qualified candidates. See this link for further information about shortlisting at the Faculty of Arts: [shortlisting](#)

Faculty of Arts

The Faculty of Arts is one of five main academic areas at Aarhus University.

The faculty contributes to Aarhus University's research, talent development, knowledge exchange and degree programmes.

With its 550 academic staff members, 240 PhD students, 9,500 BA and MA students, and 1,500 students following continuing/further education programmes, the faculty constitutes a strong and diverse research and teaching environment.

The Faculty of Arts consists of the School of Communication and Culture, the School of Culture and Society, the Danish School of Education, and the Centre for Teaching Development and Digital Media. Each of these units has strong academic environments and forms the basis for interdisciplinary research and education.

The faculty's academic environments and degree programmes engage in international collaboration and share the common goal of contributing to the development of knowledge, welfare and culture in interaction with society.