

Assistant Professor in Management (tenure track & fixed term positions)

The Department of Management at Aarhus BSS, Aarhus University, invites applications for one or more positions as assistant professor in Management.

The assistant professorship can be either a fixed-term three-year position or an open-ended tenure-track position with a tenure review in four to five years and where the employee, after a maximum of 6 years, transitions to a position as associate professor after a positive assessment. Please state in your application whether you want to apply for a fixed-term three-year position or an open-ended tenure-track position. The starting date is August 1, 2025 or as soon as possible subject to mutual agreement.

Read more about [tenure track employments](#) at Aarhus BSS.

Job description

The ideal applicant is expected to contribute significantly to the department's research and teaching environment and activities. We expect you to teach and supervise students at the Bachelor's and Master's levels and to carry out individual and group-based research of the highest international standard contributing to the development of the academic field in question.

On this occasion and without prejudice, the department especially welcomes applicants who can teach and do research in the following areas:

- Financial accounting and auditing
- Management Accounting
- (Management) Information Systems and Digitalization
- Leadership and Organisation (Behaviour, Design and HRM)
- Strategy
- International Business
- Marketing
- Innovation and Entrepreneurship

Qualifications

To qualify for the position as assistant professor in Management, you must hold a relevant PhD or have equivalent qualifications.

Who we are

The Department of Management is one of the six departments at [Aarhus BSS](#), one of the five faculties at Aarhus University. Aarhus BSS unites the research fields of business and social sciences bringing them closer together to reflect the close relationship between society and the business community. As part of a Top-100 university, Aarhus BSS, and specifically the Department of Management, has achieved the distinguished AACSB, AMBA and EQUIS accreditations.

The department's research and teaching environment is highly international and culturally diverse with a mix of Danish and international academic staff members and PhD students. We employ more than 160 academic staff including researchers, PhD students, research associates and cover a broad range of disciplines within management, e.g. marketing, international business, organization, HR, strategy, management accounting, innovation management, entrepreneurship, digitalisation, and information systems. We aim to conduct high-quality research, and we give high priority to publishing our research in leading academic journals and presenting it at recognised conferences. In addition, we have a dynamic exchange of international researchers, who stay at the department for short or long periods of time.

For more information about the Department of Management, please visit: <http://mgmt.au.dk/>.

Further information

For further information about the position and the department, please contact Head of Department Jacob Kjær Eskildsen, Tel.: +45 3160 8100, Email:

Application Deadline:
16 February 2025

Faculty:
Aarhus BSS

Institute/Faculty:
Department of
Management

Academic contact person:
Jacob Kjær Eskildsen
Institutleder
eskildsen@mgmt.au.dk
+4593521431

Vacant positions:
2

Hours per week:
37

Expected date of accession:
01/08/2025

eskildsen@mgmt.au.dk.

If you need help uploading your application or have any questions about the recruitment process, please contact HR supporter Maria Grauert Bodin, Tel.: +45 8715 3445, Email: mgb@au.dk

Place of work

Aarhus BSS
Department of Management
Fuglesangs Allé 4
DK-8210 Aarhus V
Denmark

Deadline

All applications must be made online and received by February 16, 2025.

International applicant?

Aarhus University offers a broad variety of services for international researchers and accompanying families, including relocation service and career counselling to expat partners. Please find more information here:

<https://internationalstaff.au.dk/relocationservice/>

Please find more information about research opportunities at Aarhus University here:

<http://international.au.dk/research/>

Terms of employment

The appointment is made in accordance with the [Memorandum on Job Structure for Academic Staff at Danish Universities](#) as well as the circular on the [Collective Agreement for Academics Employed by the State](#) (in Danish).

The job content and qualification requirements are described in further detail in the [Ministerial Order on the Appointment of Academic Staff at Universities](#).

Application procedure

When you apply for this position it is mandatory to attach the following:

- Application
- Curriculum Vitae. You are encouraged to declare any periods of leave without research activity, including, for example, maternity leave, since your research activities are assessed in relation to your actual research time
- Education (diploma for master's, PhD and possibly higher doctoral degree)
- List of publications (the enclosed publications must be clearly marked on the list of publications)
- Publications. Up to three publications may be submitted. In the event of several authors the publications must be accompanied by a co-author statement concerning the applicant's share of the collaborative work with the consent of the co-authors. [This template may be used for the purpose](#)
- Teaching portfolio. The specific requirements regarding the documentation can be found [here](#)

Materials that cannot be uploaded together with the application may be submitted in three copies to Aarhus BSS HR & PhD, Aarhus University, Tåsingegade 1, 2nd floor, DK-8000 Aarhus C.

Read more about how to apply for an academic position at Aarhus BSS [here](#).

The evaluation process

Shortlisting is applied. This means that an appointment committee (assisted by the chair of the assessment committee) advises the head of department on which applicants are the best overall match for the department's and the faculty's recruitment needs and which possess the qualifications, competencies, experience and potential described above and in the faculty's criteria for evaluating candidates to permanent positions here.

Through the shortlisting process, the head of department selects the applicants who are to receive a thorough assessment of their professional qualifications. The assessment committee will then assess these applicants. All applicants will be notified

whether or not their applications have been shortlisted and sent to an expert assessment committee for evaluation. The selected applicants will be informed about the composition of the committee.

Please note that the assessment of applicants is based solely on the material received prior to the application deadline.

For further information about the recruitment process, shortlisting procedure and guidelines for assessment committees please visit this [website](#).

Aarhus University's ambition is to be an attractive and inspiring workplace for all and to foster a culture in which each individual has opportunities to thrive, achieve and develop. We view equality and diversity as assets, and we welcome all applicants.

The application must be submitted via Aarhus University's recruitment system, which can be accessed under the job advertisement on Aarhus University's website.

Aarhus University

Aarhus University is an academically diverse and research-intensive university with a strong commitment to high-quality research and education and the development of society nationally and globally. The university offers an inspiring research and teaching environment to its 38,000 students (FTEs) and 8,300 employees, and has an annual revenues of EUR 935 million. Learn more at www.international.au.dk/