

Two Professor Positions in Biology, Department of Biology, Aarhus University, Denmark (readvertisement)

The Department of Biology at Aarhus University, Denmark, invites applications for **two professor positions** to advance the Department's research profile in key disciplines of biology. The positions are to be filled by June 1, 2025, or as soon as possible thereafter, subject to negotiation. This is a readvertisement of the positions "Professor in Environmental DNA, Department of Biology, Aarhus University, Denmark" and "Professor in Plant Evolution and Biodiversity, Department of Biology, Aarhus University, Denmark". Previously submitted applications will be taken into consideration unless they are withdrawn.

The Positions

We seek two professors to enhance the Department's research within biology. Applicants with expertise in the following areas are particularly encouraged to apply:

- Environmental DNA (eDNA), focusing on biodiversity and molecular ecology.
- Plant evolution and biodiversity, particularly using genomic and biogeographic approaches.
- Molecular ecology and evolutionary biology
- Systematics and phylogenetics
- Biogeography and macroecology
- Conservation biology and sustainability

Accomplished candidates will be expected to develop or expand an independent research program, attract significant external funding, and contribute to teaching and supervision at all levels, including bachelor, master, and PhD students.

Responsibilities

- Conduct high-quality research and secure external funding
- Teach and supervise students at undergraduate, graduate, and PhD levels
- Develop courses in your area of specialization
- Contribute to the Department's strategy and administration
- Develop collaborations within the Department, Aarhus University, and internationally

The Candidates

Applicants must have an internationally recognized academic track record and documented experience in:

- Research leadership and funding acquisition
- Teaching and supervision at university level
- Collaboration across disciplines and with international research environments
- Scientific communication and outreach

We seek candidates with a solid publication record and an ability to establish and supervise innovative research within biology, contributing to the Department's vibrant academic environment.

Assessment Criteria

The qualifications of each candidate will be evaluated according to the [Criteria for evaluating candidates for scientific positions at AU Natural Sciences](#).

Assessment will include:

- Research output, including peer-reviewed publications
- Proven ability to attract external funding
- Research leadership experience
- Teaching and supervision experience

Application Deadline:
21 February 2025

Faculty:
Faculty of Natural Sciences

Institute/Faculty:
Department of Biology

Academic contact person:
Hans Brix
Professor
hans.brix@au.dk
+4528992031

Vacant positions:
2

Hours per week:
37

Expected date of accession:
01/06/2025

- International collaboration and networking

Place of Employment

The place of employment is Aarhus University, Department of Biology, Ny Munkegade 114-116, DK-8000 Aarhus C, Denmark.

About the Department of Biology

The Department of Biology (www.bio.au.dk) hosts research programs and teaching curricula covering all major biological sub-disciplines. With approximately 40 tenured academic staff, 60 postdocs, 40 PhD students, and 60 technical staff, the Department provides an engaging and collaborative environment. It offers BSc, MSc, and PhD study programs and has well-established international partnerships. While English is the primary working language, the appointed candidate will be expected to communicate and teach in Danish within four years of employment.

Further Information

For additional information, please contact the Head of Department, Professor Hans Brix (hans.brix@bio.au.dk).

Deadline

Applications must be submitted online and received by 21 February 2025.

Application procedure

Shortlisting is used. This means that after the deadline for applications – and with the assistance from the assessment committee chairman, and the assessment committee if necessary, – the head of department selects the candidates to be evaluated. The selection is made on the basis of an assessment of who of the candidates are most relevant considering the requirements of the advertisement. All applicants will be notified within 6 weeks whether or not their applications have been sent to an expert assessment committee for evaluation. The selected applicants will be informed about the composition of the committee and will receive his/her assessment. Once the recruitment process is completed a final letter of rejection is sent to the deselected applicants.

Letter of reference

If you want a referee to upload a letter of reference on your behalf, please state the referee's contact information when you submit your application. We strongly recommend that you make an agreement with the person in question before you enter the referee's contact information, and that you ensure that the referee has enough time to write the letter of reference before the application deadline. Unfortunately, it is not possible to ensure that letters of reference received after the application deadline will be taken into consideration.

If you wish to add a referee **after** you have submitted your application, you must send this person's details (name, job title, place of work, and email address) as well as the name of the position you have applied for to: HR.Nattech@au.dk

Formalities and salary range

Natural Sciences refers to the [Ministerial Order on the Appointment of Academic Staff at Danish Universities under the Danish Ministry of Science, Technology and Innovation](#).

The application must be in English and include a curriculum vitae, degree certificate, a complete list of publications, a statement of future research plans and information about research activities, teaching portfolio and verified information on previous teaching experience (if any). Guidelines for applicants can be found [here](#).

Appointment shall be in accordance with the collective labour agreement between the Danish Ministry of Taxation and the Danish Confederation of Professional Associations. Further information on qualification requirements and job content may be found in the [Memorandum on Job Structure for Academic Staff at Danish Universities](#).

Salary depends on seniority as agreed between the Danish Ministry of Taxation and the Confederation of Professional Associations.

Aarhus University's ambition is to be an attractive and inspiring workplace for all and to foster a culture in which each individual has opportunities to thrive, achieve and develop. We view equality and diversity as assets, and we welcome all applicants.

At the Faculty of Natural Science at Aarhus University, we strive to support our scientific staff in their career development. We focus on competency development and career clarification and want to make your opportunities transparent. On [our website](#), you can find information on all types of scientific positions, as well as the entry criteria we use when assessing candidates. You can also read more about how we can assist you in your career planning and development.

Research activities will be evaluated in relation to actual research time. Thus, we encourage applicants to specify periods of leave without research activities, in order to be able to subtract these periods from the span of the scientific career during the evaluation of scientific productivity.

Aarhus University offers a broad variety of services for international researchers and accompanying families, including relocation service and career counselling to expat partners. Read more [here](#). Please find more information about entering and working in Denmark [here](#).

The application must be submitted via Aarhus University's recruitment system, which can be accessed under the job advertisement on Aarhus University's website.

Aarhus University

Aarhus University is an academically diverse and research-intensive university with a strong commitment to high-quality research and education and the development of society nationally and globally. The university offers an inspiring research and teaching environment to its 38,000 students (FTEs) and 8,300 employees, and has an annual revenues of EUR 935 million. Learn more at www.international.au.dk/