# Associate Professorships in Economics and Business Economics

The Department of Economics and Business Economics at Aarhus BSS, Aarhus University, invites applications for a number of associate professor positions in all fields of Economics and Business Economics. The associate professorships are full-time, permanent positions with expected starting date 1 August 2021 or as soon as possible subject to mutual agreement.

## Job description

The successful applicant is expected to contribute significantly to the department's research and teaching environment and to the overall research strategy of the department.

Candidates are expected to teach and supervise students at Bachelor's, Master's and PhD level and to carry out research of the highest international standards which contributes to developing the relevant academic field. The department covers the majority of fields in **Economics** and **Business Economics** (where the latter includes Management Science, Financial Accounting and Auditing, Finance, Industrial Organization, Logistics, Operations Research, Business Intelligence, and Business Analytics). Also, the successful candidate is expected to be active in applying for external research funding, and to contribute to knowledge exchange and dissemination of research results. The department is international and has more than 30 nationalities. Non-Danish applicants are expected to learn Danish within the first few years of employment and the department supports language training and offers teaching relief to learn Danish.

#### Qualifications

Applicants must possess research qualifications and teaching skills and experience corresponding to those obtained after successful completion of a period of employment as an assistant professor, but equivalent academic qualifications may also be accepted. To qualify for the associate professorship, the candidate must do original new research since acquiring the PhD degree, and show research momentum and document publications in highly ranked scientific journals. Potential for attracting external research funding counts positively. Equally important, documention is required for good teaching evaluations at the undergraduate and/or graduate level in the fields of Economics and/or Business Economics.

Permanent employment as associate professor at Aarhus BSS requires completion of the <u>supervision course</u> as well as the <u>Blended Learning – Go Online</u> course provided by Centre for Teaching and Learning at Aarhus BSS. If the courses have not been completed before commencement of employment, continued employment will be conditional on completion of the courses within a five year period.

The required qualifications with the fields of economics and business economics are elaborated below:

### 1. Research Qualifications

Applicants are expected to have a well-documented international research profile with emphasis on publications in leading peer-reviewed journals of the relevant field. The applicant must have produced a significant body of publications in terms of quantity and quality referring to leading journal lists covering the relevant field. As a guideline, the successful candidate has at least one publication per research year after the PhD (with top general interest and top field journals carrying greater weight). Candidates should show research momentum with research works that go beyond the PhD thesis; working papers, and papers submitted to journals and papers documented to be in a revise-resubmit stage are considered as well. Qualifications are considered in relation to the number of years at the present academic level. Documentation via co-author declarations should be presented that shows the capacity to carry out independent research.

### 2. Didactical/pedagogical competencies and experiences

Documented teaching and supervisor qualifications (preferably at different levels) are necessary and should be documented via positive teaching evaluations. Normally a minimum requirement of 3-4 courses should have been taught.

All applicants should submit a teaching portfolio, where didactical/pedagogical competencies and experiences are carefully documented.

### 3. External funding

# Ansøgningsfrist:

4. januar 2021

# Fakultet:

Aarhus BSS

# Institut/VD-område:

Institut for Økonomi

## Faglig kontaktperson:

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# Antal ledige stillinger:

Timer pr. uge: 37

# Forventet tiltrædelsesdato:

01-08-2021

Applicants are encouraged to provide information about their ability to attract external research funding.

### Who we are

The Department of Economics and Business Economics is one of the six departments at Aarhus BSS, one of the four faculties at Aarhus University. Aarhus BSS unites the business and social science-related research fields and brings them closer together to reflect the close relationship between society and the business community. As part of a Top 100 university, Aarhus BSS, and specifically the Department of Economics and Business Economics, has achieved the triple-crown AACSB, AMBA and EQUIS accreditations.

At the Department of Economics and Business Economics, we cover a broad range of academic areas. We aim to conduct research in a broad range of areas within economics and business economics and offer degree programmes at the highest level. The department employs approximately 160 academic staff members and 70 PhD students, and our academic staff is highly international and culturally diverse. We focus on the recruitment of excellent national and international researchers. Our research and degree programmes have a strong international focus. The working language is English, and the majority of courses taught are in English but as previously noted, tenured faculty is expected to learn Danish. The Department hosts a number of research centers and external research funding of activities has top priority.

For more information about the Department of Economics and Business Economics, please visit: <a href="http://econ.au.dk/">http://econ.au.dk/</a>.

### **Further information**

For further information about the position and the department, please contact Head of Department Niels Haldrup Tel.: +45 51504526, E-mail <a href="mailto:nhaldrup@econ.au.dk">nhaldrup@econ.au.dk</a>. If you need help uploading your application or have any questions about the recruitment process, please contact HR supporter Ulla Prisholm Bjørn Tel.: +45 87152179 Email: <a href="mailto:upb@au.dk">upb@au.dk</a>

### Place of work

Aarhus University, Campus Fuglesangs Allé, Fuglesangs Allé 4, 8210 Aarhus V

### International applicant?

Aarhus University offers a broad variety of services for international researchers and accompanying families, including relocation service and career counselling to expat partners: <a href="http://ias.au.dk/au-relocation-service/">http://ias.au.dk/au-relocation-service/</a>. Please find more information about entering and working in Denmark here: <a href="http://international.au.dk/research/">http://international.au.dk/research/</a> as well as information about services for spouses here:

http://bss.au.dk/en/research/services-for-spouses-and-partners/

# Terms of employment

The appointment is made in accordance with the Memorandum on Job Structure for Academic Staff at Danish Universities as well as the circular on the Collective Agreement for Academics Employed by the State (in Danish).

The job content and qualification requirements are described in further detail in the Ministerial Order on the Appointment of Academic Staff at Universities.

# Application procedure

When you apply for this position it is mandatory to attach the following:

- Application
- Curriculum Vitae. You are encouraged to declare any periods of leave without research activity, including, for example, maternity leave, since your research activities are assessed in relation to your actual research time
- Education (diploma for master's, PhD and possibly higher doctoral degree)
- List of publications (the enclosed publications must be clearly marked on the list of publications)

Publications. Up to five publications can be included in the application. In the event of several authors the publications must be accompanied by a co-author statement concerning the applicant's share of the collaborative work with the consent of the co-authors. Please use this template

 Teaching portfolio. The specific requirements regarding the documentation can be found <u>here</u>

Materials which cannot be uploaded together with the application may be submitted in five copies to Aarhus BSS HR & PhD, Aarhus University, Tåsingegade 1, 2nd floor, DK-8000 Aarhus C.

Read more about how to apply for an academic post at Aarhus BSS here

### The evaluation process

Shortlisting is applied. This means that an appointment committee (assisted by the chair of the expert assessment committee) advises the head of department on which applicants are the best overall match for the department's and the recruitment needs and which possess the qualifications, competencies, experience and potential described above and in the criteria of Aarhus BSS for evaluating candidates to permanent positions.

Through the shortlisting process, the head of department selects the applicants who are to receive a thorough assessment of their professional qualifications. The expert assessment committee will then assess these applicants. All applicants will be notified whether or not their applications have been shortlisted and sent to an expert assessment committee for evaluation. The shortlisted applicants will be informed about the composition of the committee.

After the application deadline, an assessment committee is appointed. Please note that the assessment of applicants is based solely on the material received prior to the application deadline. For further information, see <a href="Guidelines for Assessment Committee">Guidelines for Assessment Committee</a>, Aarhus BSS.

All interested candidates are encouraged to apply regardless of personal background.

The application must be submitted via Aarhus University's recruitment system, which can be accessed under the job advertisement on Aarhus University's website.

## **Aarhus University**

Aarhus University is an academically diverse and research-intensive university with a strong commitment to high-quality research and education and the development of society nationally and globally. The university offers an inspiring research and teaching environment to its 38,000 students (FTEs) and 8,000 employees, and has an annual revenues of EUR 885 million. Learn more at <a href="https://www.international.au.dk/">www.international.au.dk/</a>