

Associate Professorship(s) in Business Economics

The Department of Business Development and Technology ([BTECH](#)) at Aarhus BSS, Aarhus University invites applications for associate professorship positions in business economics.

An associate professorship is a full-time permanent position. The starting date is 1 April 2026 or as agreed upon.

Associate professors balance their time evenly between research and teaching activities. The successful candidates will join the [AIROD](#) research section.

Job description

We are looking for candidates who can strengthen our research profile. A significant part of our work involves collaboration with business partners, and we often carry out applied research. Therefore, it is important that candidates conduct research on topics relevant to modern companies, and candidates with research activities involving industry will be preferred.

Research topics relevant to the position can be:

- Financial accounting
- Finance
- Corporate finance
- Entrepreneurship

Candidates are expected to teach and supervise students at all levels, including PhD students. Our study programme portfolio in business economics consists of a MSc programme, a [Bachelor's degree in Economics and Business Administration](#) as well as industry-oriented training. Teaching will primarily take place within these programmes, although teaching in our IT and business engineering programmes may also become relevant.

Your qualifications

Employment as an associate professor requires a PhD degree and a strong academic background as assistant professor or equivalent. Furthermore, we prefer applicants with the following qualifications:

- A proven record of strong international research, as evidenced by publications in highly reputed international journals.
- A track record of excellence in teaching on topics relevant for our study programmes.
- A clear, well-developed and viable strategy for future high-level research.
- A track record of good citizenship in the wider academic community combined with a commitment to contributing to a vibrant work environment at our department.
- A commitment to sharing insights and knowledge with the broader society and to prioritising dialogue with practitioners.
- A commitment to teaching that provides the students with relevant competences as well as the ability to reflect critically on business topics.
- A willingness to engage in external research funding activities.

The required qualifications are elaborated below:

Applicants must have produced and published research in addition to their PhD thesis and must demonstrate continued academic development through research publications that go beyond the PhD thesis either thematically, theoretically, methodologically and/or empirically.

Applicants must have at least three articles published or accepted for publications in high standard, international, peer-reviewed journals. A significant part must have been produced after completing the PhD degree. Furthermore, significant publications must have been produced within the previous five years.

Applicants must document significant teaching experience. The applicant must therefore have taught several courses, preferably at different levels and across a range

Application Deadline:
24 November 2025

Faculty:
Aarhus BSS

Institute/Faculty:
Department of
Business Development
and Technology

Academic contact person:
Anne Gammelgaard
Ballantyne
Lektor
anne@btech.au.dk
+4561675313

Expected date of accession:
01/04/2026

of topics. Five courses are normally a minimum requirement.

Applicants must have some experience in conducting research collaboration, research management and knowledge dissemination, possibly including editorial experience and experience from collaborative research projects.

Non-Danish speakers are required to acquire a reasonable knowledge of the Danish language within three years. The department will grant time off from teaching to attend Danish courses during the first two years of employment.

Application deadline

24 November 2025.

Place of work

Birk Centerpark 15, DK-7400 Herning

The evaluation process

Shortlisting is applied. This means that an appointment committee (assisted by the chair of the assessment committee) advises the head of department on which applicants are the best overall match for the department's recruitment needs and possess the qualifications, competencies, experience and potential described above under "Your qualifications" and in the faculty's criteria for evaluating candidates to permanent positions.

Through the shortlisting process, the head of department selects the applicants who will receive a thorough assessment of their professional qualifications. The applicants will then be assessed by an expert assessment committee. All applicants will be notified whether or not their application has been shortlisted and forwarded to the assessment committee for evaluation. Shortlisted applicants will be informed about the composition of the committee.

Please note that the assessment of applicants is based solely on the material received prior to the application deadline.

Read more about the recruitment process, shortlisting procedure and guidelines for assessment committees [here](#)

Further information

For further information about the position and the department, please contact Section Head Anne Gammelgaard Ballantyne, Ph. +45 6167 5313, E-mail: anne@btech.au.dk

If you need help uploading your application or have any questions about the recruitment process, please contact HR Supporter, Charlotte Thomsen, tel.: +45 8716 5362; email: charlotte@au.dk.

Who we are

BTECH is part of Aarhus BSS, Aarhus University – a top 100 university. Aarhus BSS has achieved the triple-crown AACSB, AMBA and EQUIS accreditations. BTECH is located in the business-oriented entrepreneurial city of Herning. The department excels in business, IT and engineering disciplines and emphasises the importance of company collaborations.

We have around 1,200 students and close to 100 staff members. Each year, approximately 500 students engage in company projects across more than 250 companies, ranging from SMEs to leading multinationals. Our incubator, [Business Factory](#), launches ca. 10 new companies annually.

We influence society through business development and technology. For this reason, many research projects are carried out in close collaboration with industry, based on new data and emerging technologies. These projects receive generous support from the ERC, Horizon Europe, the Independent Research Fund Denmark and the Danish Industry Foundation, among others.

More information about BTECH is available [here](#).

International applicant?

Aarhus University offers a broad variety of services for international researchers and accompanying families, including relocation service and career counselling to expat partners. Please find more information here:

<https://internationalstaff.au.dk/relocation-service/>

Please find more information about research opportunities at Aarhus University here: <http://international.au.dk/research/>

Terms of employment

The appointment is made in accordance with the [Memorandum on Job Structure for Academic Staff at Danish Universities](#) as well as the circular on the [Collective Agreement for Academics Employed by the State](#) (in Danish).

The job content and qualification requirements are described in further detail in the [Ministerial Order on the Appointment of Academic Staff at Universities](#).

Application procedure

When you apply for this position it is mandatory to attach the following:

- Application
- Curriculum Vitae. You are encouraged to declare any periods of leave without research activity, including, for example, maternity leave, since your research activities are assessed in relation to your actual research time
- Education (diploma for master's, PhD and possibly higher doctoral degree)
- List of publications (the enclosed publications must be clearly marked on the list of publications)
- Publications. Up to five publications can be included in the application. In the event of several authors the publications must be accompanied by a co-author statement concerning the applicant's share of the collaborative work with the consent of the co-authors. [This template may be used for the purpose](#)
- Teaching portfolio. The specific requirements regarding the documentation can be found [here](#)

Materials which cannot be uploaded together with the application may be submitted in five copies to Aarhus BSS HR & PhD, Aarhus University, Bartholins Allé 16, DK-8000 Aarhus C.

Read more about how to apply for an academic post at Aarhus BSS [here](#)

The evaluation process

After the application deadline, an assessment committee is appointed. Please note that the assessment of applicants is based solely on the material received prior to the application deadline. For further information, see [Guidelines for Assessment Committee, Aarhus BSS](#).

Aarhus University's ambition is to be an attractive and inspiring workplace for all and to foster a culture in which each individual has opportunities to thrive, achieve and develop. We view equality and diversity as assets, and we welcome all applicants.

The application must be submitted via Aarhus University's recruitment system, which can be accessed under the job advertisement on Aarhus University's website.

Aarhus University

Aarhus University is an academically diverse and research-intensive university with a strong commitment to high-quality research and education and the development of society nationally and globally. The university offers an inspiring research and teaching environment to its 38,000 students (FTEs) and 8,300 employees, and has an annual revenues of EUR 935 million. Learn more at www.international.au.dk/