

# Associate Professorship(s) in Business Economics

The Department of Business Development and Technology ([BTECH](#)) at Aarhus BSS, Aarhus University invites applications for associate professorship positions in business economics.

An associate professorship is a full-time permanent position. The starting date is 1 April 2026 or as agreed upon.

Associate professors balance their time evenly between research and teaching activities. The successful candidates will join the [AIROD](#) research section.

## Job description

We are looking for candidates who can strengthen our research profile. A significant part of our work involves collaboration with business partners, and we often carry out applied research. Therefore, it is important that candidates conduct research on topics relevant to modern companies, and candidates with research activities involving industry will be preferred.

Research topics relevant to the position can be:

- Financial accounting
- Finance
- Corporate finance
- Entrepreneurship

Candidates are expected to teach and supervise students at all levels, including PhD students. Our study programme portfolio in business economics consists of a MSc programme, a [Bachelor's degree in Economics and Business Administration](#) as well as industry-oriented training. Teaching will primarily take place within these programmes, although teaching in our IT and business engineering programmes may also become relevant.

## Your qualifications

Employment as an associate professor requires a PhD degree and a strong academic background as assistant professor or equivalent. Furthermore, we prefer applicants with the following qualifications:

- A proven record of strong international research, as evidenced by publications in highly reputed international journals.
- A track record of excellence in teaching on topics relevant for our study programmes.
- A clear, well-developed and viable strategy for future high-level research.
- A track record of good citizenship in the wider academic community combined with a commitment to contributing to a vibrant work environment at our department.
- A commitment to sharing insights and knowledge with the broader society and to prioritising dialogue with practitioners.
- A commitment to teaching that provides the students with relevant competences as well as the ability to reflect critically on business topics.
- A willingness to engage in external research funding activities.

*The required qualifications are elaborated below:*

Applicants must have produced and published research in addition to their PhD thesis and must demonstrate continued academic development through research publications that go beyond the PhD thesis either thematically, theoretically, methodologically and/or empirically.

Applicants must have at least three articles published or accepted for publications in high standard, international, peer-reviewed journals. A significant part must have been produced after completing the PhD degree. Furthermore, significant publications must have been produced within the previous five years.

Applicants must document significant teaching experience. The applicant must therefore have taught several courses, preferably at different levels and across a range

**Ansøgningsfrist:**  
24. november 2025

**Fakultet:**  
Aarhus BSS

**Institut/VD-område:**  
Institut for  
Forretningsudvikling og  
Teknologi

**Faglig kontaktperson:**  
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**Forventet  
tiltrædelsesdato:**  
01-04-2026

of topics. Five courses are normally a minimum requirement.

Applicants must have some experience in conducting research collaboration, research management and knowledge dissemination, possibly including editorial experience and experience from collaborative research projects

Non-Danish speakers are required to acquire a reasonable knowledge of the Danish language within three years. The department will grant time off from teaching to attend Danish courses during the first two years of employment.

#### **Application deadline**

24 November 2025.

#### **Place of work**

Birk Centerpark 15, DK-7400 Herning

#### **The evaluation process**

Shortlisting is applied. This means that an appointment committee (assisted by the chair of the assessment committee) advises the head of department on which applicants are the best overall match for the department's recruitment needs and possess the qualifications, competencies, experience and potential described above under "Your qualifications" and in the faculty's criteria for evaluating candidates to permanent positions.

Through the shortlisting process, the head of department selects the applicants who will receive a thorough assessment of their professional qualifications. The applicants will then be assessed by an expert assessment committee. All applicants will be notified whether or not their application has been shortlisted and forwarded to the assessment committee for evaluation. Shortlisted applicants will be informed about the composition of the committee.

Please note that the assessment of applicants is based solely on the material received prior to the application deadline.

Read more about the recruitment process, shortlisting procedure and guidelines for assessment committees [here](#)

#### **Further information**

For further information about the position and the department, please contact Section Head Anne Gammelgaard Ballantyne, Ph. +45 6167 5313, E-mail: [anne@btech.au.dk](mailto:anne@btech.au.dk)

#### **Who we are**

BTECH is part of Aarhus BSS, Aarhus University – a top 100 university. Aarhus BSS has achieved the triple-crown AACSB, AMBA and EQUIS accreditations. BTECH is located in the business-oriented and entrepreneurial city of Herning. The department excels in business, IT and engineering disciplines and emphasises the importance of company collaborations.

We have around 1,200 students and close to 100 staff members. Each year, approximately 500 students engage in company projects across more than 250 companies, ranging from SMEs to leading multinationals. Our incubator, [Business Factory](#), launches ca. 10 new companies annually.

We influence society through business development and technology. For this reason, many research projects are carried out in close collaboration with industry, based on new data and emerging technologies. These projects receive generous support from the ERC, Horizon Europe, the Independent Research Fund Denmark and the Danish Industry Foundation, among others.

More information about BTECH is available [here](#).

#### **Ansættelsesgrundlag**

Ansættelse sker i henhold til [bekendtgørelse om stillingsstruktur for videnskabeligt personale ved universiteter](#) samt [cirkulære om overenskomst for akademikere i staten](#).

Stillingsindhold og kvalifikationskrav er yderligere beskrevet i [cirkulære om ansættelsesvilkår for videnskabeligt personale ved universiteter](#).

#### **Ansøgningsprocedure**

Det er obligatorisk at vedhæfte nedenstående, når du søger denne stilling:

- Ansøgning
- Curriculum Vitae. Du opfordres til at angive eventuelle orlovsperioder uden forskningsaktivitet, herunder fx barselsorlov, da dine forskningsaktiviteter

vurderes i forhold til din reelle forskningstid

- Uddannelse (Eksamensbevis kandidat-, ph.d.- og evt. doktorgrad)
- Publikationsliste (de medsendte publikationer skal være tydeligt markeret på publikationslisten)
- Publikationer. Op til fem publikationer kan medsendes. I tilfælde af flere forfattere vedlægges en medforfattererklæring om ansøgers andel i fællesarbejdet med tilsagn fra medforfatterne. [Denne blanket](#) kan bruges til formålet
- Undervisningsportfolio. De nærmere krav til dokumentationen findes [her](#)

Materiale, der ikke kan uploades sammen med ansøgningen, kan indsendes i 5 eksemplarer til Aarhus BSS HR & Ph.d., Aarhus Universitet, Bartholins Allé 16, 8000 Aarhus C.

Læs mere om, hvordan du søger en videnskabelig stilling ved Aarhus BSS [her](#).

### **Bedømmelsesprocessen**

Efter ansøgningsfristens udløb nedsættes et bedømmelsesudvalg. Der gøres opmærksom på, at bedømmelsen af ansøgerne udelukkende sker på baggrund af det materiale, som er modtaget inden ansøgningsfristens udløb. For yderligere information se [guidelines for assessment committees, Aarhus BSS](#).

Aarhus Universitet vil være en attraktiv og inspirerende arbejdsplads for alle og ønsker en kultur, hvor hver enkelt kan udfolde og udvikle sig. Vi ser ligestilling og diversitet som en ressource og opfordrer derfor alle interesserede til at ansøge.

*Ansøgning sendes via Aarhus Universitets rekrutteringssystem, som kan tilgås under stillingsopslaget på Aarhus Universitets hjemmeside.*

### **Om Aarhus Universitet**

*Aarhus Universitet er et fagligt bredt og forskningsintensivt universitet med høj kvalitet i uddannelse og forskning, og et stærkt engagement i samfundsudviklingen nationalt og globalt. Universitetet tilbyder et inspirerende uddannelses- og forskningsmiljø for 38.000 studerende og 8.300 medarbejdere med en årlig omsætning på 7,0 mia. kr.*

*Læs mere på [www.au.dk](http://www.au.dk)*