

# Full-time pre-doctoral Research Assistant Position at Department of Management, Aarhus University

Residuals Lab (ResLab) at the Department of Management, Aarhus University, is hiring a full-time research assistant for a position starting September 1, 2026, or as soon as possible thereafter. The position is offered for one year, with the possibility of extension to a second year.

## About the position

ResLab builds empirical infrastructure for register-based research by negotiating access to administrative records that are not available for research and linking them to national registers for analysis. The work combines access negotiation, data construction, and econometric analyses of how out-of-work events create social market frictions in the labor market. The research environment also offers opportunities for collaboration with the Department of Economics.

This position is funded through a collaboration with the Rockwool Foundation. The project uses proprietary police data on employer-initiated criminal record checks—linked to population registers and firm-level data—to study how record visibility and legal costs shape employment trajectories and criminal behavior.

The position is designed for candidates who plan to apply to competitive PhD programs and want to strengthen their research profile through direct involvement in all stages of the research process from data construction to econometric analysis to manuscript development.

## What you will do

You will take responsibility for concrete parts of the research process and develop the ability to carry tasks from data construction through to econometric analysis. Tasks are rarely templated; you will encounter problems that require you to construct the solution.

- Coordinate with external data custodians as part of ongoing access work
- Maintain and extend SAS-based data pipelines that process large-scale administrative records
- Clean, structure, and document datasets constructed from multiple linked sources
- Develop and maintain reproducible workflows for data construction and econometric analysis
- Contribute to econometric analyses using quasi-experimental methods

## What you bring

We look for candidates with strong analytical ability and the capacity to work with complex, non-routine problems.

- A completed master's degree in management, economics, data science, or a related quantitative field
- Strong training in econometrics or statistics
- Demonstrated experience working with non-trivial data beyond coursework, for example in a thesis, a research project, or a professional role
- Willingness to learn SAS and work within large-scale data pipelines

## What we offer:

- Responsibility across the research process, with scope expanding as ability is demonstrated
- A small, close-knit research team with a high degree of collaboration within a large international department
- Access to unique, restricted datasets
- Structured support for candidates preparing for competitive PhD programs, including guidance and an active alumni network

**Application Deadline:**  
02 June 2026

**Institute/Faculty:**  
Department of Management

**Faculty:**  
Aarhus BSS

**Academic contact person:**  
Tünde Cserpes  
Lektor  
tunde.cserpes@mgmt.au.dk

**Number of months:**  
12

**Expected date of accession:**  
01/09/2026

## Who we are

The Department of Management is part of [Aarhus BSS](#), Aarhus University – a top 100 university. Aarhus BSS has achieved the triple-crown AACSB, AMBA and EQUIS accreditations.

The department has an international research and teaching environment, employs approximately 160 Danish and international researchers, academic staff, and PhD students. We excel in business management, including strategy, innovation, marketing, organisation, digitalisation, and accounting. Our aim is to deliver high-quality research, with a strong emphasis on publishing in leading academic journals and presenting at recognised conferences.

You can read more about the Department of Management at: <http://mgmt.au.dk>.

## Further information

If you have questions that are not answered in the job ad, please contact the project mailbox: [jobrebound@mgmt.au.dk](mailto:jobrebound@mgmt.au.dk)

If you need help uploading your application or have any questions about the recruitment process, please contact HR Coordinator Line Greve Brunhøi, Email: [lgb@au.dk](mailto:lgb@au.dk)

## Deadline

All applications must be made online and received by June 2, 2026.

## Place of work

Department of Management  
Universitetsbyen 61 - 63  
8000 Aarhus C  
Denmark

## Qualification requirements

The qualification requirement for appointment as research assistant is a Master's degree.

## International applicant?

Aarhus University offers a broad variety of services for international researchers and accompanying families, including relocation service and career counselling to expat partners. Please find more information here:

<https://internationalstaff.au.dk/relocationsservice/>

Please find more information about research opportunities at Aarhus University here:

<http://international.au.dk/research/>

## Terms of employment

The appointment is made in accordance with the [Memorandum on Job Structure for Academic Staff at Danish Universities](#) as well as the circular on the [Collective Agreement for Academics Employed by the State](#) (in Danish).

The job content and qualification requirements are described in further detail in the [Ministerial Order on the Appointment of Academic Staff at Universities](#).

## Application procedure

When you apply for this position it is mandatory to attach the following:

- Statement (max. two pages) describing: why this position interests you one example of a problem you worked on that required you to determine the approach yourself
- Curriculum Vitae.
- Education (diploma for master's, PhD and possibly higher doctoral degree)
- A writing sample (5–10 pages) from an empirical or analytical project (e.g., thesis chapter, term paper, or research project) that demonstrates how you approach data and substantive problems

Materials which cannot be uploaded together with the application may be submitted in three copies to Aarhus BSS HR & PhD, Aarhus University, Bartholins Allé 16, DK-8000 Aarhus C.

Read more about how to apply for an academic post at Aarhus BSS [here](#)

## The evaluation process

After the application deadline, an assessment committee is appointed. Please note that the assessment of applicants is based solely on the material received prior to the application deadline. For further information, see [Guidelines for Assessment Committee, Aarhus BSS](#).

Aarhus University's ambition is to be an attractive and inspiring workplace for all and to foster a culture in which each individual has opportunities to thrive, achieve and develop. We view equality and diversity as assets, and we welcome all applicants.

*The application must be submitted via Aarhus University's recruitment system, which can be accessed under the job advertisement on Aarhus University's website.*

**Aarhus University**

*Aarhus University is an academically diverse and research-intensive university with a strong commitment to high-quality research and education and the development of society nationally and globally. The university offers an inspiring research and teaching environment to its 37,000 students (FTEs) and 8.700 employees and has an annual revenue of EUR 1.106 billion. Learn more at [www.international.au.dk/](http://www.international.au.dk/)*