

# Three-year postdoc position in poultry behaviour and welfare

At Department of Animal Science, Aarhus University, a postdoc position is available starting on 1 February 2021 or soon after.

We seek a candidate with a strong background in behaviour and welfare of poultry. Besides creating a strong research basis, the candidate will be involved in research-based consultancy for the Danish public sector. In addition, the candidate will be part of the recently formed EU Reference Centre on welfare of poultry and other small farmed animals that aims at providing scientific and technical advice to the EU Commission and Member States. The chosen candidate will be the daily project manager on a number of research projects in collaboration with the poultry team. These projects include development of injurious pecking in laying hens, walking abilities in broilers, effects of alternative feeding strategies on welfare of broiler breeders and welfare challenges in Pekin ducks. As a minor part of the position, the candidate may be asked to contribute to the teaching performed by our group. When the research projects involve students at the BSc, MSc and PhD levels, the candidate is also expected to take part in their supervision. Collaboration with farmers, poultry equipment industry, researchers and animal welfare authorities at both national and international level is part of the assignment.

## Qualifications

- Academic qualifications at PhD level in applied ethology or related field
- Extensive experience in behaviour and welfare research, preferably in poultry
- Experience in designing experiments and project management
- Extensive experience in data handling and data analysis is considered a merit
- Excellent skills in written communication of research results as evidenced by publications in internationally peer-reviewed journals
- Good international network within the field of animal behaviour, preferably poultry behaviour

Further information on the position may be obtained from senior researcher Anja Brinch Riber, phone + 4587157949, email: [anja.riber@anis.au.dk](mailto:anja.riber@anis.au.dk) or Professor Jan Tind Sørensen, phone +4520783343, email: [jantind.sorensen@anis.au.dk](mailto:jantind.sorensen@anis.au.dk)

## Place of employment and place of work

The place of employment is Aarhus University (AU), and the place of work is Department of Animal Science, Technical Sciences, Blichers Allé 20, DK-8830 Tjele.

## Application procedure

Shortlisting is used. This means that after the deadline for applications – and with the assistance from the assessment committee chairman, and the appointment committee if necessary, – the head of department selects the candidates to be evaluated. All applicants will be notified whether or not their applications have been sent to an expert assessment committee for evaluation. The selected applicants will be informed about the composition of the committee, and each applicant is given the opportunity to comment on the part of the assessment that concerns him/her self. Once the recruitment process is completed a final letter of rejection is sent to the deselected applicants.

## Letter of reference

If you want a referee to upload a letter of reference on your behalf, please state the referee's contact information when you submit your application. We strongly recommend that you make an agreement with the person in question before you enter the referee's contact information, and that you ensure that the referee has enough time to write the letter of reference before the application deadline. Unfortunately, it is not possible to ensure that letters of reference received after the application deadline will be taken into consideration.

## Formalities and salary range

Technical Sciences refers to the [Ministerial Order on the Appointment of Academic Staff at Danish Universities under the Danish Ministry of Science, Technology and Innovation](#).

The application must be in English and include a curriculum vitae, degree certificate, a

**Application Deadline:**  
11 November 2020

**Faculty:**  
Faculty of Technical  
Sciences

**Institute/Faculty:**  
Department of Animal  
Science

**Academic contact person:**  
Anja Brinch Riber  
Seniorforsker  
[anja.riber@anivet.au.dk](mailto:anja.riber@anivet.au.dk)  
k  
+4522353374

**Vacant positions:**  
1

**Hours per week:**  
37

**Number of months:**  
36

**Expected date of accession:**  
01/02/2021

complete list of publications, a statement of future research plans and information about research activities, teaching portfolio and verified information on previous teaching experience (if any). Guidelines for applicants can be found [here](#).

Appointment shall be in accordance with the collective labour agreement between the Danish Ministry of Finance and the Danish Confederation of Professional Associations. Further information on qualification requirements and job content may be found in the [Memorandum on Job Structure for Academic Staff at Danish Universities](#).

Salary depends on seniority as agreed between the Danish Ministry of Finance and the Confederation of Professional Associations.

All interested candidates are encouraged to apply, regardless of their personal background. Research activities will be evaluated in relation to actual research time. Thus, we encourage applicants to specify periods of leave without research activities, in order to be able to subtract these periods from the span of the scientific career during the evaluation of scientific productivity.

Aarhus University offers a broad variety of services for international researchers and accompanying families, including relocation service and career counselling to expat partners. Read more [here](#). Please find more information about entering and working in Denmark [here](#).

Aarhus University also offers a Junior Researcher Development Programme targeted at career development for postdocs at AU. You can read more about it [here](#).

*The application must be submitted via Aarhus University's recruitment system, which can be accessed under the job advertisement on Aarhus University's website.*

**Aarhus University**

*Aarhus University is an academically diverse and research-intensive university with a strong commitment to high-quality research and education and the development of society nationally and globally. The university offers an inspiring research and teaching environment to its 38,000 students (FTEs) and 8,000 employees, and has an annual revenues of EUR 885 million. Learn more at [www.international.au.dk/](http://www.international.au.dk/)*