

Tenure track assistant professor/Associate professors positions in veterinary medicine

The Department of Animal and Veterinary Sciences (ANIVET) seeks new employees for teaching and research in veterinary medicine. In this third round, the positions are available from January 2026 or soon thereafter.

The educational activities for these positions are aimed at students in veterinary medicine at both the bachelor and master levels.

The veterinary medicine programme is structured into courses covering educational-relevant themes and consisting of different disciplines, and this is done with the vision to create a professional engagement and, at the same time a scientific depth for the students of veterinary medicine.

ANIVET is part of [Faculty of Technical Sciences](#) at [Aarhus University](#). The department is situated at Viborg (Campus AU Viborg – Research Centre Foulum) and encompasses five research units having around 200 committed employees of which 50% are scientific staff. The AU Viborg campus will gradually build up a population of 800 – 900 students. The new veterinary positions will be integrated into the department's existing scientific research units, in which scientists at all levels work together with skilled technical staff such as laboratory technicians and data analysts.

About the positions

Six tenure track (assistant professorships)/associated professors are available. When applying for a position please follow the guidelines as indicated below and tick the box for the position (s) you are applying for.

Six Tenure Tracks (assistant professors)/Associated Professors

1. Tenure track/associate professor in Veterinary microbiology

Additional keywords: Food microbiology and safety, meat control, foodborne zoonoses, foodstuff hygiene, food-related regulations.

2. Tenure track/associate professor in Poultry diseases

Additional keywords: Disease prophylaxis and control, growth, nutrition, metabolic conditions, pathological manifestations.

3. Tenure track/associated professor in Clinical veterinary science - production animals

Additional keywords: Focus on cattle and eventually on pig, general clinical training, relevant veterinary experiences.

4. Tenure track/associate professor in Veterinary public health

Additional keywords: One Health, antimicrobial resistance, environmental hygiene.

5. Tenure track/associate professor in Reproductive physiology in veterinary clinical practice

Additional key words: Both male and female in focus, general reproduction, physiological background, comparative aspects.

6. Tenure track/associate professor in Veterinary anatomy and physiology

Additional key words: Histology, gross anatomy, comparative aspects.

Your profile as Tenure Track assistant professor:

You are a skilled researcher with a solid background within your specific field of research, and you possess:

- Documented research qualifications at a high international level
- Teaching and supervision experience
- Qualifications for the Tenure-Track assistant professor level at Aarhus University must include postdoctoral training or similar with a relevant research profile and a strong scientific publication record in one or more of the areas of the position as described above.

Please refer to the [tenure track guidelines](#) for the tenure review criteria and for the tenure review process.

Application Deadline:
06 August 2025

Faculty:
Faculty of Technical Sciences

Institute/Faculty:
Department of Animal Science

Academic contact person:
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Vacant positions:
6

Hours per week:
37

Expected date of accession:
01/01/2026

Your profile as Associate professor:

You are established as a prominent researcher within your specific field of research, and you possess:

- The ability to carry out independent and well-organized research work, as well as work as part of an interdisciplinary team.
- Documented teaching qualifications at a high international level.
- Experience with project management

In order to be assessed as qualified as associate professor, you must meet the academic criteria as outlined [here](#).

Deadline

Applications must be received no later August 6th, 2025.

How to apply

You must indicate the specific research area(s) you are applying for and whether you are applying for a tenure-track assistant professor position, an associate professor position, or both. Please state this in your application and tick the appropriate box when you start the application process.

Who we are

The [Department of Animal and Veterinary Sciences](#) is well-known for its skilled and very innovative interdisciplinary research environments with high international impact. We perform world-class research, which contributes with solutions to solve essential societal challenges within the green transition; the food production and veterinary medicine – nationally and globally.

The department generates novel research at the highest international level within sustainable food production, environment, climate, and health and welfare for animals and humans. The activities form the basis for the research-based public authority consultancy and degree programmes covering bachelor's, master's and PhD degree programmes within animal science and veterinary medicine. We offer a lively, engaged and innovative learning and study environment, which is closely integrated in the research environment.

Our department has unique and advanced animal experimental research facilities and technologies situated in close connection to the research environment, and a comprehensive national and international research network and good industrial and professional collaboration.

What we offer

- A well-developed research infrastructure, laboratories and access to shared equipment and animal experimental facilities.
- An informal and multicultural research environment with high professionalism and close collaboration and networking activities.
- A workplace characterised by equality and a good work-life balance, and open discussions across different fields of research.

Living in Denmark

Please visit the international staff <https://internationalstaff.au.dk/prearrival/> for information about arriving to and living in Denmark for both the applicants and their potential families.

Area of employment and place of work

The area of employment is Aarhus University (AU), with related departments The place of work is AU Viborg, Research Centre Foulum, Department of Animal and Veterinary Sciences, Blichers Allé 20, DK-8830 Tjele.

AU Viborg is approximately 10 km from Viborg. You can read more about it here: <https://international.viborg.dk/>

Contact

For further information, please contact Head of department, Professor Charlotte Lauridsen (charlotte.lauridsen@anivet.au.dk) or Deputy head of department, Professor Henrik Callesen (henrik.callesen@anivet.au.dk)

Technical Sciences Tenure Track

Aarhus University offers talented scientists from around the world attractive career perspectives via the Technical Sciences Tenure Track Programme. Highly qualified candidates are appointed as Assistant Professors for a period of six years with the prospect of performance- based advancement to a tenured Associate Professorship.

The aim of the Technical Sciences Tenure Track Programme is to:

- attract outstanding talented individuals that are competitive at an international level
- to promote the early development of independent research success early in the career of scientists
- to create transparency in the academic career path

As part of the tenure track position, the candidate is offered:

- access to research infrastructure
- capability development, including postgraduate teacher training
- a mentoring programme
- support to develop scientific networks and to secure interdisciplinary research at the highest level

As part of the Aarhus University Tenure Track Programme, the University carries out a mid-way evaluation to review the progress of the tenure track candidate after three years, according to the same criteria used in the final tenure review. The final tenure review is conducted after five and a half years. If the review is positive, the candidate will be offered a tenured position as Associate Professor at Aarhus University.

Please refer to the [tenure track guidelines](#) for the tenure review criteria and for the tenure review process.

Application procedure

Shortlisting is used. This means that after the deadline for applications – and with the assistance from the assessment committee chairman, and the assessment committee if necessary, – the head of department selects the candidates to be evaluated. The selection is made on the basis of an assessment of who of the candidates are most relevant considering the requirements of the advertisement. All applicants will be notified within 6 weeks whether or not their applications have been sent to an expert assessment committee for evaluation. The selected applicants will be informed about the composition of the committee and will receive his/her assessment. Once the recruitment process is completed a final letter of rejection is sent to the deselected applicants.

Letter of reference

If you want a referee to upload a letter of reference on your behalf, please state the referee's contact information when you submit your application. We strongly recommend that you make an agreement with the person in question before you enter the referee's contact information, and that you ensure that the referee has enough time to write the letter of reference before the application deadline. Unfortunately, it is not possible to ensure that letters of reference received after the application deadline will be taken into consideration.

If you wish to add a referee **after** you have submitted your application, you must send this person's details (name, job title, place of work, and email address) as well as the name of the position you have applied for to: HR.Nattech@au.dk

Formalities and salary range

Technical Sciences refers to the [Ministerial Order on the Appointment of Academic Staff at Danish Universities under the Danish Ministry of Science, Technology and Innovation](#).

The application must be in English and include a curriculum vitae, degree certificate, a complete list of publications, a statement of future research plans and information about research activities, teaching portfolio and verified information on previous teaching experience (if any). Guidelines for applicants can be found [here](#).

Appointment shall be in accordance with the collective labour agreement between the Danish Ministry of Taxation and the Danish Confederation of Professional Associations. Further information on qualification requirements and job content may be found in the [Memorandum on Job Structure for Academic Staff at Danish Universities](#).

Salary depends on seniority as agreed between the Danish Ministry of Taxation and the Confederation of Professional Associations.

Aarhus University's ambition is to be an attractive and inspiring workplace for all and to foster a culture in which each individual has opportunities to thrive, achieve and develop. We view equality and diversity as assets, and we welcome all applicants.

Research activities will be evaluated in relation to actual research time. Thus, we encourage applicants to specify periods of leave without research activities, in order to be able to subtract these periods from the span of the scientific career during the evaluation of scientific productivity.

Aarhus University offers a broad variety of services for international researchers and accompanying families, including relocation service and career counselling to expat partners. Read more [here](#). Please find more information about entering and working in Denmark [here](#).

The application must be submitted via Aarhus University's recruitment system, which can be accessed under the job advertisement on Aarhus University's website.

Aarhus University

Aarhus University is an academically diverse and research-intensive university with a strong commitment to high-quality research and education and the development of society nationally and globally. The university offers an inspiring research and teaching environment to its 38,000 students (FTEs) and 8,300 employees, and has an annual revenues of EUR 935 million. Learn more at www.international.au.dk/