

# Associate Professor of Nursing

The Department of Public Health at Faculty of Health at Aarhus University invites applications for a position as Associate Professor in the field of Nursing as soon as possible or 1 of January at the latest. The position is a permanent full-time position. The workplace can be at the university campus in either Aarhus or Emdrup.

## Department of Public Health

As an associate professor at the Department of Public Health, you will be part of an ambitious and internationally recognised department, where we work together to promote public health through research into areas that can prevent, treat and alleviate disease. We are involved in broad collaboration both internally and externally. We share our knowledge with citizens, decision-makers, business and industry, practitioners and other researchers – in municipalities, in the regions and both nationally and internationally. The department either contributes to or is responsible for teaching in medicine, public health science, sport science, optometry and nursing. At the Department of Public Health, you will have approx. 200 colleagues, including ninety academic staff members and a corresponding number of PhD students. We work closely with one another across different fields of study and prioritise a healthy work environment. The general tone among colleagues is informal. You can read more about the department [here](#) and about the faculty [here](#).

## Your job responsibilities

As Associate Professor of Nursing, you will contribute to the department's research and teaching environment and to the faculty's overall research strategy. You will contribute to the development of the department both independently and in collaboration with others via your research of high international quality. You ensure that your teaching maintains a high academic and didactic standard. You possess excellent collaborative skills and a broad academic network, which you are able to bring into play in your contribution to the academic development of Aarhus University and its profile both nationally and internationally.

Your main tasks include:

- Research of high international quality, including publication in top international journals and communication of your research in national and international academic networks.
- Teaching and supervision of Bachelor's and Master's degree students and contribution to the development of new teaching activities.
- Attracting external research funding to support your activities.
- Supervision of PhD students and contributing to the development of the faculty's PhD courses.
- Involvement in assessment and committee work at Aarhus University.
- Dissemination of your research to the outside world.
- Development of International networks and collaborations
- Development and participation in interdisciplinary research at the department

Start package: Depending on qualifications and needs, support can be provide for the establishment of your research at the department.

You will report to Head of Department Ole Bækgaard Nielsen.

## Your competences

You have established yourself as a prominent researcher within nursing research and you possess documented solid research and teaching qualifications at a high international level. You have broad international cooperative partnerships and experience of research partnerships with private and public-sector stakeholders, and you have the potential of becoming a successful group leader. At the same time, you have experience of attracting significant competitive research funding from national and international funding bodies. It is an advantage if you have stayed or been employed at one or more internationally recognised research institutions.

**Application Deadline:**  
06 June 2021

**Faculty:**  
Faculty of Health

**Institute/Faculty:**  
Department of Public Health

**Academic contact person:**  
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**Vacant positions:**  
1

**Hours per week:**  
37

**Expected date of accession:**  
01/01/2022

As a person, you are dedicated and possess excellent communication skills. You are able to build relationships based on trust with students, colleagues and partners. As a lecturer you communicate the newest and relevant knowledge in a committed, clear and comprehensible manner. As a supervisor you are competent, inspiring and supportive. You see the pronounced professional diversity of the department as a strength and you are internationally oriented.

You are ready to take co-responsibility for the development of the department's research and education at the highest international level and for ensuring that we maintain a good work environment. You naturally involve yourself in interdisciplinary collaboration at departmental, faculty and university level as well as nationally and internationally.

We expect you to be fluent in oral and written English. International applicants are expected to learn Danish, and Aarhus University arranges Danish teaching.

In order to be assessed as qualified for an Associate Professor position, you must meet [these academic criteria](#).

Shortlisting will be used.

Ensuring gender balance at Nursing is a high priority at Aarhus University, and we particularly encourage men to apply for this position. No candidate will be given preferential treatment, and all applicants will be assessed on the basis of their qualifications for the position in question.

### **Questions about the position**

If you have any questions about the position, please contact Head of Department Ole Bækgaard Nielsen tel.: (+45) 60 20 26 74 or section leader Charlotte Delmar tel.: (+45) 31 61 18 79.

We expect to conduct interviews mid/end October.

### **Terms of employment**

- Appointment as an associate professor requires research and teaching qualifications at the level that can be achieved through the satisfactory completion of a period of appointment as an assistant professor, but may also be obtained in other ways.
- The applicant is required to have completed a university pedagogical programme or an equivalent programme.
- Further information on the appointment procedure can be found in the [Ministerial Order on the Appointment of Academic Staff at Universities](#).
- The appointment is in accordance with the [Danish Confederation of Professional Associations](#) (Akademikerne).
- Remuneration is in accordance with the above, and the [Salary agreement catalogue for staff at Health](#).
- The yearly base salary for a fulltime associate professor is DKK 615,806.39 (including a position related supplement, a pre-agreed associate professor supplement and pension (17.1%)). Additional supplement(s) can be negotiated dependent on experience, special qualifications and performance of special functions. Authorisation supplement(s) will be granted, if relevant for the position. Your local eligible trade union representative at Aarhus University negotiates your salary on your behalf.
- Researchers recruited from abroad are offered a [special researcher tax scheme](#) with a lower tax rate.
- Travel and moving expenses may be covered according to the employee in question and, to a limited extent, the accompanying family.

- Further information on qualification requirements and job description can be found in the [Ministerial order on Job Structure for Academic Staff at Universities](#).

### **Application**

Your application must include the following:

- Motivated application
- Curriculum Vitae
- Diploma
- A list of publications
- A teaching portfolio. We refer to [Guideline on the use of teaching portfolios](#)
- The five publications stated as the most important in the 'Template for applicant - associate professor' must be submitted
- [Template for applicant - associate professor](#) must be completed and uploaded under 'Extra documents'
- Strategic research plan, which is part of the 'Template to applicant - associate professor' can be uploaded separately
- Coauthor statement(s) can be uploaded
- References/recommendations can be uploaded separately in the e-recruitment system

We refer to the faculty's [Guidelines for applicants](#).

The assessment committee may decide to include non-submitted material in its statement. In such cases, you will be informed and obliged to submit material, unless your application is withdrawn.

All interested candidates are encouraged to apply, regardless of their personal background.

### **Letter of reference**

If you want a referee to upload a letter of reference on your behalf, please state the referee's contact information when you submit your application. We strongly recommend that you make an agreement with the person in question before you enter the referee's contact information, and that you ensure that the referee has enough time to write the letter of reference before the application deadline. Unfortunately, it is not possible to ensure that letters of reference received after the application deadline will be taken into consideration.