

# Associated Professors/Tenure Tracks - Positions in veterinary medicine - Professors and Associated Professors/Tenures

From August 2024, Aarhus University begins to take in students to its newly established veterinary education. For preparation and development of the educational and research activities, Department of Animal and Veterinary Sciences (ANIVET) therefore seeks new employees for education and research in veterinary medicine. In this first round the positions are available from April 2023 or soon thereafter. The educational activities for these positions are primarily aimed at bachelor students in veterinary medicine and with focus on companion animals, livestock and horses. As it is a new education at Aarhus University, it will be an important part of the first working responsibilities to be involved in establishing teaching facilities and materials needed. The education is organized in courses covering educational-relevant themes and consisting of different disciplines, and this is done with the vision to create a professional engagement and at the same time a scientific depth for the students of veterinary medicine.

ANIVET is part of [Faculty of Technical Sciences](#) at [Aarhus University](#). The department is situated at Viborg (Campus AU Viborg – Research Centre Foulum) and embraces five research sections having around 200 committed employees of which 50% are scientific staff. The AU Viborg campus will gradually build up a population of 800 – 900 students. The new veterinary positions will be integrated in ANIVETs existing scientific research groups, in which scientists at all levels work together with skilled technical staff such as laboratory technicians and data analysts.

## About the positions

### Three professorships

1. Professorship in pathology and disease mechanisms
2. Professorship in infection biology
3. Professorship in microbiology of animal foods and food safety

**Your profile as Professor:** Qualifications for a full professor level at Aarhus University include, for example, a very strong academic background, documented successful grant writing and experience with project management, industrial/public sector collaboration as well as teaching and supervision experience. For more information on requirements for professors, please visit: [Criteria for evaluation](#)

### Six Associated Professors/Tenure Tracks (assistant professors)

1. Associate professor/tenure track in pathology and disease mechanisms
2. Associate professor/tenure track in anatomy and histology
3. Associated professor/tenure track in anatomy and pathophysiology and disease mechanisms
4. Associate professor/tenure track in cell-biology and physiology
5. Associate professor/tenure track in functional anatomy and physiology
6. Associate professor/tenure track in biochemistry/physiology and diagnostics

**Your profile as Associate professor:** You are established as a prominent researcher within your specific field of research, and you possess:

- The ability to carry out independent and well-organized research work, as well as work as part of an interdisciplinary team.
- Documented teaching qualifications at a high international level.
- Experience with project management

In order to be assessed as qualified as associate professor, you must meet the academic criteria as outlined [here](#)

**Your profile as Tenure Track assistant professor:** You are a skilled researcher with a solid background within your specific field of research, and you possess:

- Documented research qualifications at a high international level

**Application Deadline:**  
11 January 2023

**Institute/Faculty:**  
Department of Animal Science

**Faculty:**  
Faculty of Technical Sciences

**Academic contact person:**  
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**Vacant positions:**  
9

**Hours per week:**  
37

**Expected date of accession:**  
01/05/2023

- Teaching and supervision experience

Qualifications for the Tenure-Track assistant professor level at Aarhus University must include postdoctoral training or similar with a relevant research profile and a strong scientific publication record in one or more of the areas of the position as described above.

Please refer to the [tenure track guidelines](#) for the tenure review criteria and for the tenure review process.

**Deadline:** Applications must be received no later than 11 January 2023.

#### Who we are

Department of Animal and Veterinary Sciences ([Department of Animal and Veterinary Sciences \(au.dk\)](#)) is well-known for its skilled and very innovative interdisciplinary research environments with high international impact. We perform world-class research, which contributes with solutions to solve essential societal challenges within the green transition; the food production and veterinary medicine – nationally and globally. The department generates novel research at the highest international level within sustainable food production, environment, climate, and health and welfare for animals and human. The activities form the basis for the research-based public authority consultancy and educations covering bachelor-, master- and PhD-degree-programs within animal science and veterinary medicine. We offer a lively, engaged and innovative learning and study environment, which is closely integrated in the research environment. ANIVET has unique and advanced animal experimental research facilities and technologies, situated in close connection to the research environment, and a comprehensive national and international research network and good industrial and professional collaboration.

For further information please contact Head of department Charlotte Lauridsen ([charlotte.lauridsen@anivet.au.dk](mailto:charlotte.lauridsen@anivet.au.dk)) or Deputy head of department Henrik Callesen ([henrik.callesen@anivet.au.dk](mailto:henrik.callesen@anivet.au.dk))

#### What we offer

- A well-developed research infrastructure, laboratories and access to shared equipment and animal experimental facilities
- An informal and multicultural research environment with high professionalism and close collaboration and networking activities
- A workplace characterized by equality and a good worklife balance, and an open discussion across different fields of research

#### Living in Denmark

Please visit the International staff website: <https://internationalstaff.au.dk/prearrival> for information about arriving to and living in Denmark for both you and your family.

#### Place of employment and place of work

The place of employment is Aarhus University (AU), and the place of work is AU Viborg – Research Centre Foulum, Department of Animal and Veterinary Sciences, Blichers Allé 20, DK-8830 Tjele. AU Viborg is approx. 10 km away from Viborg, that you can read more about [here](#).

#### How to apply

If you want to apply for the position as **full professor**, please apply online [HERE](#)

If you want to apply for the position as **associate professor or Tenure Track Assistant Professor**, please apply online [HERE](#)

If you want to apply for more than one of the positions, please send two applications - one for each link.

#### Technical Sciences Tenure Track

Aarhus University offers talented scientists from around the world attractive career perspectives via the Technical Sciences Tenure Track Programme. Highly qualified candidates are appointed as Assistant Professors for a period of six years with the prospect of performance- based advancement to a tenured Associate Professorship.

The aim of the Technical Sciences Tenure Track Programme is to:

- attract outstanding talented individuals that are competitive at an international

level

- to promote the early development of independent research success early in the career of scientists
- to create transparency in the academic career path

As part of the tenure track position, the candidate is offered:

- access to research infrastructure
- capability development, including postgraduate teacher training
- a mentoring programme
- support to develop scientific networks and to secure interdisciplinary research at the highest level

As part of the Aarhus University Tenure Track Programme, the University carries out a mid-way evaluation to review the progress of the tenure track candidate after three years, according to the same criteria used in the final tenure review. The final tenure review is conducted after five and a half years. If the review is positive, the candidate will be offered a tenured position as Associate Professor at Aarhus University.

Please refer to the [tenure track guidelines](#) for the tenure review criteria and for the tenure review process.

#### **Application procedure**

Shortlisting is used. This means that after the deadline for applications – and with the assistance from the assessment committee chairman, and the assessment committee if necessary, – the head of department selects the candidates to be evaluated. The selection is made on the basis of an assessment of who of the candidates are most relevant considering the requirements of the advertisement. All applicants will be notified within 6 weeks whether or not their applications have been sent to an expert assessment committee for evaluation. The selected applicants will be informed about the composition of the committee and will receive his/her assessment. Once the recruitment process is completed a final letter of rejection is sent to the deselected applicants.

#### **Letter of reference**

If you want a referee to upload a letter of reference on your behalf, please state the referee's contact information when you submit your application. We strongly recommend that you make an agreement with the person in question before you enter the referee's contact information, and that you ensure that the referee has enough time to write the letter of reference before the application deadline.

Unfortunately, it is not possible to ensure that letters of reference received after the application deadline will be taken into consideration.

#### **Formalities and salary range**

Technical Sciences refers to the [Ministerial Order on the Appointment of Academic Staff at Danish Universities under the Danish Ministry of Science, Technology and Innovation](#).

The application must be in English and include a curriculum vitae, degree certificate, a complete list of publications, a statement of future research plans and information about research activities, teaching portfolio and verified information on previous teaching experience (if any). Guidelines for applicants can be found [here](#).

Appointment shall be in accordance with the collective labour agreement between the Danish Ministry of Taxation and the Danish Confederation of Professional Associations. Further information on qualification requirements and job content may be found in the [Memorandum on Job Structure for Academic Staff at Danish Universities](#).

Salary depends on seniority as agreed between the Danish Ministry of Taxation and the Confederation of Professional Associations.

Aarhus University's ambition is to be an attractive and inspiring workplace for all and to foster a culture in which each individual has opportunities to thrive, achieve and develop. We view equality and diversity as assets, and we welcome all applicants.

Research activities will be evaluated in relation to actual research time. Thus, we encourage applicants to specify periods of leave without research activities, in order to be able to subtract these periods from the span of the scientific career during the evaluation of scientific productivity.

Aarhus University offers a broad variety of services for international researchers and accompanying families, including relocation service and career counselling to expat partners. Read more [here](#). Please find more information about entering and working in Denmark [here](#).

*The application must be submitted via Aarhus University's recruitment system, which can be accessed under the job advertisement on Aarhus University's website.*

**Aarhus University**

*Aarhus University is an academically diverse and research-intensive university with a strong commitment to high-quality research and education and the development of society nationally and globally. The university offers an inspiring research and teaching environment to its 38,000 students (FTEs) and 8,000 employees, and has an annual revenues of EUR 885 million. Learn more at [www.international.au.dk/](http://www.international.au.dk/)*